Staff Augmentation
Services for Oracle

ORACLE | Partner

Your business doesn't slow down when budgets tighten or people leave. Databases still need to perform. Cloud projects still need to move. Executives still expect results. Staff augmentation with Viscosity gives you immediate access to senior Oracle talent so you can keep moving without waiting for headcount approvals. You stay in control of priorities and direction while we bring proven experts who execute in complex Oracle, APEX, data, applications, and cloud environments.

Why Staff Augmentation Matters Now
When hiring freezes or delays hit, your database and cloud projects still need to move forward. Staff augmentation offers a flexible way to fill skill gaps fast by bringing in experienced Oracle specialists for defined periods and specific outcomes.

You stay lean, maintain project momentum, and keep critical initiatives on track without long-term commitments or outsourcing trade-offs.

Filling the Gap When People Leave
When a senior DBA, cloud architect, or APEX lead resigns, knowledge disappears and project risk rises immediately.

Viscosity can fill that gap quickly with an experienced specialist who helps you maintain stability and delivery:
- Stabilize day-to-day operations and support production systems
- Keep project work moving while you recruit permanently
- Adapt rapidly to your standards and toolsets
- Provide controlled knowledge transfer and documentation for new hires

Oracle Database Services & Performance Engineering
Viscosity is known for deep Oracle database expertise and performance tuning. Our database specialists help you stabilize critical workloads, improve response times, and build a stronger foundation for growth through:
- Architecture review: backup/recovery, Data Guard, RAC, security posture
- Performance optimization: blocking sessions, inefficient SQL, capacity planning
- Hands-on engagement with your DBAs on live systems
- Clear documentation and knowledge transfer

Oracle APEX Services & Application Delivery
When application demand outpaces your internal team, our APEX specialists help you catch up and move ahead:
- Design and build new APEX applications
- Modernize Oracle Forms and legacy client-server systems
- Clean up existing applications that are hard to maintain
- Focus on data modeling, performance, security, and user experience
- Transfer current patterns and techniques to your developers

Oracle Database Security Services
Security is no longer optional. Compliance requirements, data breach risks, and regulatory oversight demand comprehensive security controls. Viscosity provides staff augmentation to strengthen your security posture without building permanent security-focused DBA teams.

Core Security Services:
- Database Security Assessment
- Transparent Data Encryption (TDE) deployment and key management
- Oracle Wallet configuration and management
- Network encryption (SSL/TLS, Native Network Encryption)
- Data Redaction and Data Masking
- Database & Audit Vault implementation
- Role-Based Access Control (RBAC) and privilege management
- Unified auditing and compliance reporting
- Virtual Private Database (VPD) and fine-grained access control
- IAM integration with Active Directory, LDAP, and Kerberos

ORACLE Certified Expert
RAC AND GRID INFRASTRUCTURE

ORACLE Certified Professional

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Cloud Migration Services for Oracle Workloads

Cloud migrations are time-sensitive and highly visible, requiring a different mix of skills than day-to-day operations. Instead of building a large permanent team, augment your staff with Viscosity specialists who have led Oracle workloads into OCI, Exadata Cloud, and Exadata at Azure/AWS/GCP. We will:

- Assess current environments and design target architecture
- Execute environment build-out, data movement, and cutover
- Provide post-migration hypercare support
- Deliver proven best practices and reference architectures
- Create clear migration plans balancing performance and cost

Data Migration & Replication Services

Moving data safely and keeping it synchronized is central to modernization efforts. Our specialists design and implement solutions for confident data movement:

- ETL Processes: Extract, transform, and load using Informatica and enterprise platforms
- Change Data Capture: Use Oracle GoldenGate and Quest SharePlex for continuous streaming
- Analytics Integration: Data movement into Snowflake and Databricks
- Data Quality: Clean, enrich, and build repeatable pipelines for batch and near-real-time needs

Oracle to Postgres Migration Services

Reduce licensing costs and align with cloud-native platforms by moving from Oracle to Postgres. Viscosity provides specialists to work beside your team on AWS, Azure, or Google Cloud:

- Assess Oracle environments and design target Postgres architecture
- Schema conversion and PL/SQL business logic translation
- Data movement, validation, and change data capture during cutover
- Knowledge transfer to your DBAs and developers
- Repeatable approach for future migrations

Oracle Database Appliance (ODA) Services

Oracle Database Appliance simplifies high-availability deployments and lowers total cost. Our ODA experts assist during critical phases:

- Planning, implementation, and database consolidation
- Backup/recovery integration
- Health checks and patching
- Infrastructure understanding and best practices documentation

Exadata & Exadata Cloud Services

Exadata is powerful for demanding workloads but requires careful design and tuning. Our Exadata engineers work directly with your team on-premises, Exadata Cloud at Customer, or Exadata at Azure/AWS/GCP:

- Review current layouts and workloads
- Design consolidation approaches
- Optimize long-running SQL statements
- Set up resource management for performance
- Deliver better performance, stability, and ROI

Database Upgrades & Patching Services

Upgrades and patching are essential for security, supportability, and performance, but disruptive without proper planning. Viscosity brings specialists who treat this as a structured project:

- Inventory your estate and design upgrade paths
- Build runbooks and rollback plans
- Coordinate testing and execution
- Automate health checks and validation for future cycles

When Staff Augmentation Is the Right Fit

Staff augmentation is ideal when:

- ✓ Economic conditions limit permanent hiring, but projects must move forward
- ✓ You need to bridge gaps after resignations or extended leave
- ✓ You're preparing for large initiatives (cloud migration, Postgres migration, ODA rollout, Exadata consolidation)
- ✓ You want to increase capacity temporarily without losing control of direction or standards

You keep ownership of the roadmap. We help you execute it.

About Viscosity

Viscosity is a data, applications, engineered systems, and cloud services firm built by industry experts and trusted Oracle partners. If you need additional senior Oracle talent for database services, APEX development, cloud migration, data migration and replication, Oracle to Postgres migrations, ODA, Exadata, or database upgrades and patching, we are ready to help!

Talk with us about a staff augmentation approach that fits your budget, protects your business, and keeps your Oracle initiatives moving forward.

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